

BENEFITS OF BEING A PHENND FELLOWS VISTA



1

LIVING ALLOWANCE

Receive a modest bi-weekly living allowance to cover basic expenses. VISTAs in Philadelphia receive \$542.22 biweekly- which is calculated federally based on the poverty line and cost of living in Philadelphia.

2

RELOCATION + TRAVEL

VISTAs are given a small stipend based on mileage to relocate for VISTA service. Additionally, if you move 50+ miles from your home to a new community for VISTA, you receive a \$750 settling-in allowance. All PHENND VISTAs also have the opportunity to have reimbursed travel up to \$96/mo (the cost of a monthly SEPTA pass).

3

END OF SERVICE AWARD

Choose between a Segal Education award (\$6,095) to pay a range of education expenses or a cash stipend (\$1,800)

4

HEALTHCARE BENEFITS

Eligibility for a healthcare allowance above and in addition to any healthcare you already have. Most service members are also eligible for Medicaid.

5

HIRING ADVANTAGES

VISTA members receive one year of Non-Competitive Eligibility (NCE) which is a unique hiring path which makes it easier for federal agencies to hire you. Service members also benefit from other hiring programs like employers of national service, and AmeriCorps Alumni career services.

6

CHILD CARE

You may be eligible to receive a child care benefit if you have children under the age of 13.

7

PROFESSIONAL DEVELOPMENT

PHENND Fellows VISTAs are provided with professional development opportunities every month, in addition to special events and opportunities provided by CNCS, VISTA and AmeriCorps. PHENND has a small budget in order to send Fellows to local conferences and workshops run by third parties.

8

DEFERMENT OF FEDERAL LOANS

VISTAs are eligible to have their federal students loans deferred while they are in service. At the end of service VISTAs can have reimbursement of interest accrued during deferment.

9

NEW LIFE EXPERIENCE

Meet other service-dedicated individuals in your cohort and be a part of an amazing community of service in Philadelphia.

10

OTHER BENEFITS

VISTAs can be eligible for assorted other benefits. The team at PHENND can help you navigate which benefits you are potentially eligible for.

LEARN MORE

[Americorps.gov/VISTA](https://www.americorps.gov/VISTA)
[Phennd.org/grant/community-partnerships-vista-project/](https://phennd.org/grant/community-partnerships-vista-project/)
<https://www.vistacampus.gov/lessons/vista-member-handbook-0>