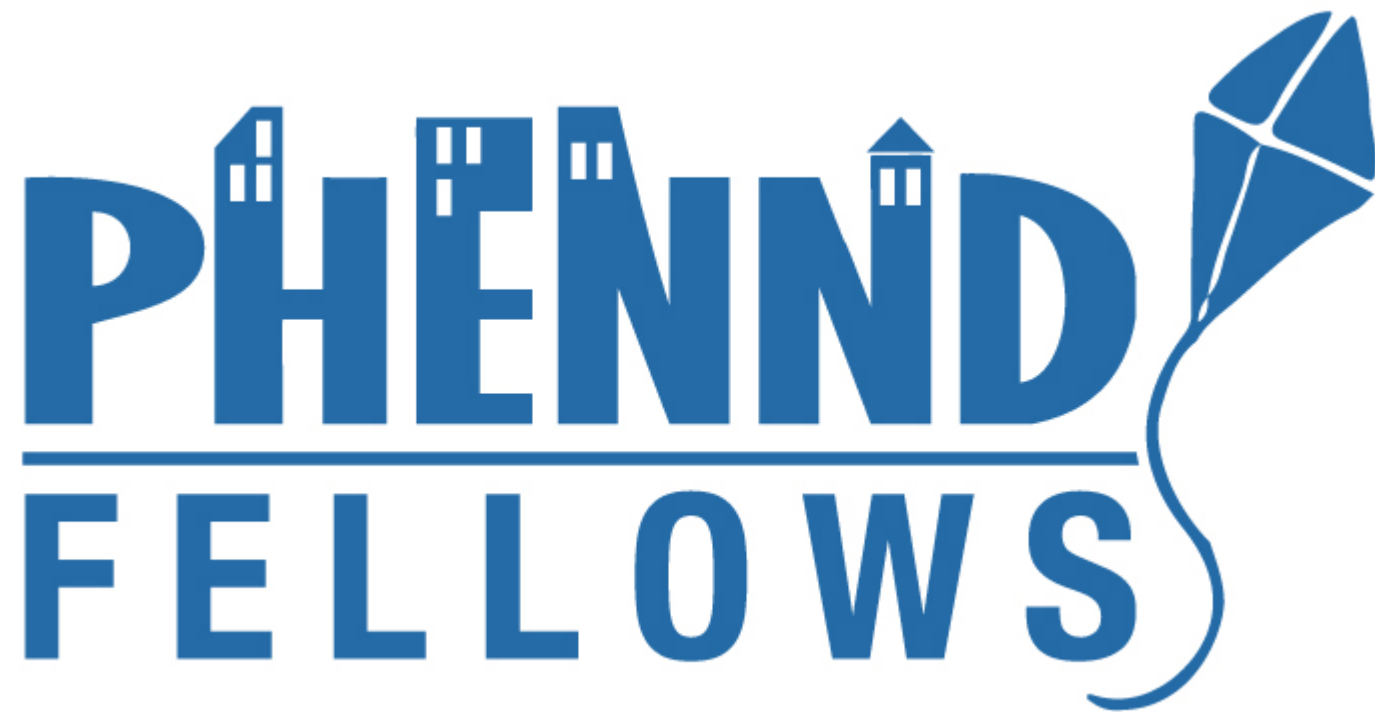


PHENND
FELLOWS



PHENND Fellows

- Inherited Philly Fellows program in Summer 2017
- Recent college graduates placed at Philadelphia nonprofits
- Currently have 7 Fellows serving
- Goal for next year is 10-12 Fellows

- **Mission:**
 - Build capacity of area nonprofits that focus on anti-poverty work
 - Cultivate the next generation of nonprofit leaders

PHENND Fellows

18-19 Sites

- Center for Hunger Free Communities at Drexel University
- Free Library of Philadelphia
- JEVS Human Services
- Pennsylvanians for Modern Courts
- Philadelphia Legal Assistance
- SEAMAAC
- Springboard Collaborative



AmeriCorps VISTA

- PHENND Fellows are AmeriCorps VISTA members
- All VISTA projects must be focused on alleviating poverty
- Benefits of service include:
 - Living stipend of ~\$14,164 paid bi-weekly by CNCS
 - Segal AmeriCorps Education Award of ~\$5920 upon completion
- Term of Service is one full calendar year (e.g. July 27, 2019-July 26, 2020)
- All members must go through a CNCS-sponsored “Pre-Service Orientation” prior to beginning service
- A VISTA is not guaranteed --- highly dependent on our ability to recruit candidates

Training & Professional Development

PHENND provides:

- Monthly “Dinner with a Civic Leader”
- Two courses at La Salle Nonprofit Center
- Monthly SEED training (Seeking Educational Equity & Diversity)
- Additional optional professional development opportunities

Your site provides:

- On-site orientation (required)
- Any specialized or customized training necessary for the role (e.g. special software)



What makes for a good VISTA experience?

- Clear scope of work (VISTA Assignment Description)
 - Goals, objectives, and activities
- Consistent, frequent & structured supervision (e.g. bi-weekly meetings)
- Autonomy with support
- More training than you think
- Clear timelines and expectations with lots of lead time

What makes for a good VISTA project?

- Capacity-building; not direct service
- Must focus on “anti-poverty”
- Three-year arc (building, implementing, sustaining)
- Specific and measurable deliverables
- Clear scope of work (VISTA Assignment Description)
 - Goals, objectives, and activities
- Enhancement not displacement or duplication

Timeline

- Host site application available now
- Phone consultation before November 1st
- Due to PHENND Friday, November 16th
- PHENND makes initial selections and submits to CNCS by December 22nd
- CNCS makes final decisions about sites (~early March)
- Accepted host sites will come for initial training March 19th
- Earnest recruitment of VISTAs after site selection by CNCS
- Candidates interviewed April/May
- PHENND Fellows begin late July/early August 2019

Program Fees

- \$10,000 annual program fee paid in quarterly installments to PHENND

Other benefits

- Part of PHENND Network!
- Receive our newsletter; post items in our newsletter
- Talk with us about university partnerships