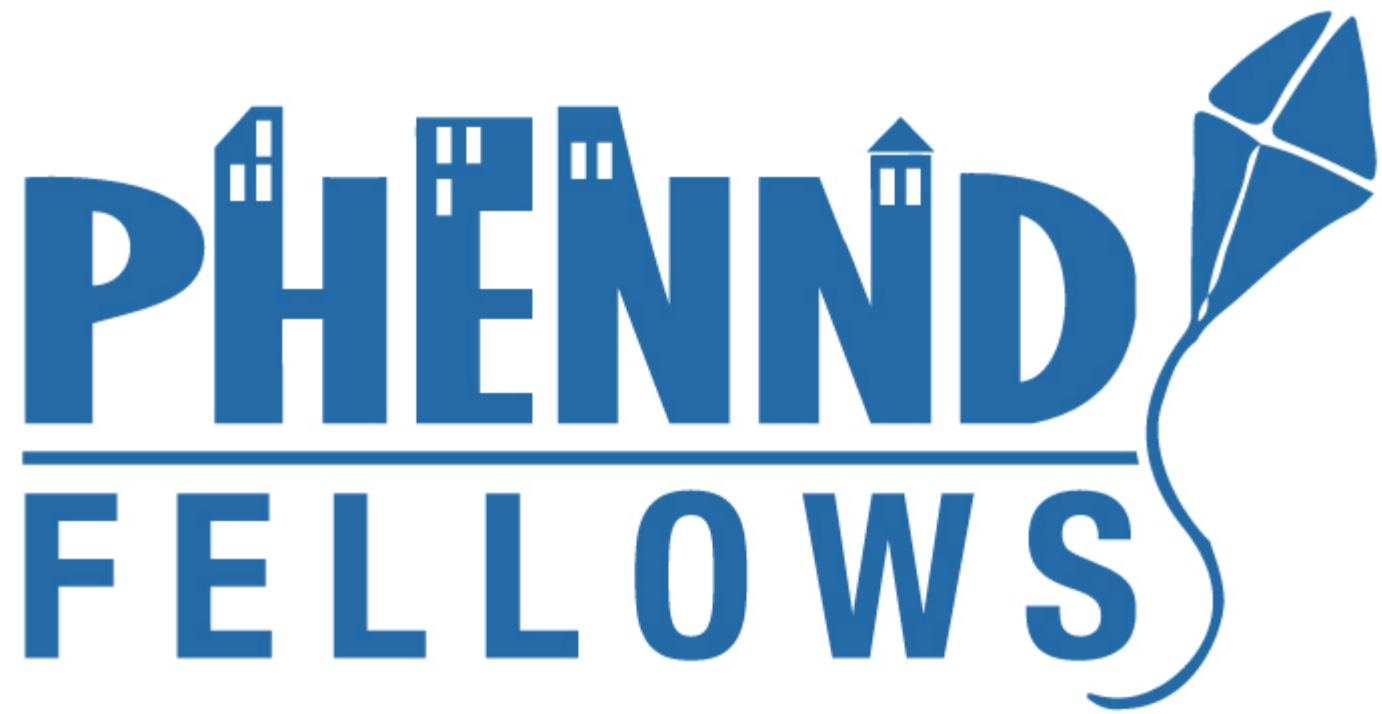


PHENND
FELLOWS



PHENND Fellows

- Inherited Philly Fellows program in Summer 2017
- Recent college graduates placed at Philadelphia nonprofits
- Currently have 9 Fellows serving
- Goal for next year is 12 Fellows

- **Mission:**
 - Build capacity of area nonprofits
 - Cultivate the next generation of nonprofit leaders

PHENND Fellows

17-18 Sites

- Asociación Puertorriqueños en Marcha
- Center for Hunger Free Communities at Drexel University
- Education Law Center PA
- Free Library of Philadelphia
- Pennsylvanians for Modern Courts
- Philadelphia Legal Assistance
- Philadelphia Parks Alliance
- Springboard Collaborative
- Year Up Greater Philadelphia



AmeriCorps VISTA

- PHENND Fellows are AmeriCorps VISTA members
- Benefits of service include:
 - Living stipend of ~\$13,262 paid bi-weekly by CNCS
 - Segal AmeriCorps Education Award of ~\$5920 upon completion
- Term of Service is one full calendar year (e.g. July 27, 2018-July 26, 2019)
- All members must go through a CNCS-sponsored “Pre-Service Orientation” prior to beginning service
- A VISTA is not guaranteed --- highly dependent on our ability to recruit candidates

Training & Professional Development

PHENND provides:

- Monthly “Dinner with a Civic Leader”
- Two courses at La Salle Nonprofit Center
- Monthly SEED training (Seeking Educational Equity & Diversity)
- Additional optional professional development opportunities

Your site provides:

- On-site orientation (required)
- Any specialized or customized training necessary for the role (e.g. special software)



What makes for a good VISTA experience?

- Clear scope of work (VISTA Assignment Description)
 - Goals, objectives, and activities
- Consistent, frequent & structured supervision (e.g. bi-weekly meetings)
- Autonomy with support
- More training than you think
- Clear timelines and expectations with lots of lead time

What makes for a good VISTA project?

- Capacity-building; not direct service
- Must focus on “anti-poverty”
- Three-year arc (building, implementing, sustaining)
- Specific and measurable deliverables
- Clear scope of work (VISTA Assignment Description)
 - Goals, objectives, and activities
- Enhancement not displacement or duplication

Timeline

- Host site application available now
- Due to PHENND Monday, November 27th
- PHENND makes initial selections and submits to CNCS by December 22nd
- Early recruitment of VISTAs begins January 1
- CNCS makes final decisions about sites (~early March)
- Earnest recruitment of VISTAs after site selection by CNCS
- Candidates interviewed April/May
- Pre-Service Orientation (late July)*
- PHENND Fellows begin at your site

Program Fees

- \$10,000 annual program fee paid in quarterly installments to PHENND
- The 18-19 program will not have a program-wide rent-subsidy
- Your site can choose to provide your own rent or transportation subsidy; must pay the landlord directly not the VISTA

Other benefits

- Part of PHENND Network!
- Receive our newsletter; post items in our newsletter
- Talk with us about university partnerships